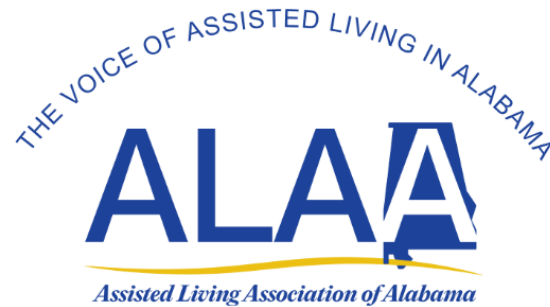




CERTIFICATE OF MEMBERSHIP



IS PROUDLY PRESENTED TO

Steven Nappier

Associate Member

Membership Valid Through - December 31, 2026

This certificate represents the commitment of quality care to which this
Association and its members are dedicated.

Brad Eisemann,
Chairman



Kelley Mitchell, RNC MSN
Executive Director